# MARCY REIN, RN, MPH

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# **EDUCATION**

| Doctor of Nursing Practice<br>Northern Kentucky University, Highland Heights, KY  | Expected Graduation December 2025        |
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| Master of Public Health in Public Health Practice<br>University of Alaska Anchorage, Anchorage, AK<br>Thesis: "Community inclusivity in family-focused recreation activiti<br>developmental disabilities in Anchorage, Alaska." | 2012<br>ies for individuals experiencing |
| Bachelor of Science in Nursing Science with minor in Criminal Justic<br>University of Alaska Anchorage, Anchorage, AK<br>Cum Laude; Sigma Theta Tau, Theta Omicron Chapter  | ce 2003                                  |
| OTHER EDUCATION AND CERTIFICATIONS  |  |
| State of Kentucky   |  |
| Registered Nurse, License number: 1147115   | 2016 - Current                           |
| Kentucky Excellence in Executive Public Health Leaders  | 2022 - 2023                              |
| National Association of City and County Health Officials<br>Adaptive Leadership Academy   | 2021 - 2022                              |
| National Council for Behavioral Health  |  |
| Behavioral Health Training Institute for Health Officials   | 2020-2021                                |
| Dallas Federal Executive Board  |  |
| Certified Mediator (40 Hours)   | 2017                                     |
| Northwest ADA Center/Cornell University   |  |
| Americans with Disabilities Act Training Network Certificate  | 2010                                     |
| Rocky Mountain Public Health Consortium & University of Arizona   |  |
| Maternal Child Health Graduate Certificate  | 2007                                     |
| EXPERIENCE  |  |
| Whitley County Health Department  |  |
| Public Health Director III  | Apr 2019 – Current                       |
| Chief Administrative Officer for Health Department and Home Hea   | •  |

Chief Administrative Officer for Health Department and Home Health Agency serving population of 36,939 with 48 staff members and multiple independent contractors in two locations. Direct personnel, complete planning, financial management, organizing, analysis and evaluation of activities. Serve as

Secretary of the Board of Health. Promotes the Health Department with the community and stakeholders. Monitors the health status of the community and adjust agency activities accordingly. Develops policies and procedures. Precept student interns. Serve as Americorp Site Supervisor. Authored multiple successful grants including two Bureau of Justice Assistance grants, HepConnect Phase 1 Provider and Phase 2, NACCHO COVID-19 Workforce Capacity, and multiple Kentucky Department for Public Health programs. Serve on committees including Kentucky Academy of Science, Kentucky Public Health Transformation Plan Subcommittee, Kentucky Public Health Association Workforce Development Committee. And Kentucky First Responder - Comprehensive Addiction and Recovery Act Steering Committee. Present to stakeholders and staff on various public health practice topics. Guest lecturer at University of Kentucky College of Public Health. National Reviewer for NACCHO/CDC Project Public Health Ready.

## Federal Emergency Management Agency, Region VI Regional Disability Integration Specialist

#### Jan 2017 – Mar 2018

Provide technical assistance to state and local governmental agencies to integrate emergency management efforts to meet the needs of children and adults with disabilities in NM, TX, OK, AR, and LA. Responsible for assuring FEMA Region VI programs and services are accessible to people with disabilities. Promote effective communication including accessible messaging and publications. Facilitate active involvement of local and state disability service organizations through development of core advisory groups and local capacity-building. Ensure physical accessibility of FEMA-operated facilities. Develop and implement trainings and presentations to a variety of adult audiences. Write blogs and articles for FEMA and partner publications. Complete comprehensive evaluation of FEMA Region VI's compliance with Section 504 of the Rehabilitation Act, including identifying public-facing programs, conducting individual and group interviews, synthesizing results in a comprehensive report that included gaps and detailed action plan for improvement, presented results to senior leadership, and contributed to larger FEMA-wide evaluation report and plan for improvement. Act as subject matter expert in exercise planning, during exercises, and after-action reports. Act as Lead for Disability Integration and interpreter staff during disaster operations, including develop and administer all aspects of strategic courses of action in line with mission objectives, implement staffing plans, training, hiring, discipline, evaluation, and supervision of 25-50 employees as part of leadership team multiple disasters. Lead interdisciplinary team project to address suicidal ideation related to Hurricane Harvey. Contribute to after-action analysis of disasters as subject matter expert. Developed and adapted Disability Integration Overview training for variety of emergency management and disability entity audiences. Trainings averaged 60-120 minutes with audiences of 12-100 people, approximately 1 -3 per month.

Federal Emergency Management Agency, Office of Disability Integration and CoordinationDisability Integration AdvisorIM CORE May 2016 – Aug 2016

Reservist Oct 2016 – Jan 2017

Provide technical assistance to state and local emergency management related to disabilities and access needs. Engage and facilitate active involvement of local and state disability organizations. Participate in facility site evaluations. Provide guidance for governmental agencies to assist with ensuring people with disabilities. Provide technical assistance to establish accessibility at Disaster Recovery Center and other

field locations including setup and training on use of assistive technologies and effective communication methods. Provide disability-related training. Embed with Disaster Survivor Assistance teams to provide training, model behavior, and provide services to survivors with access and functional needs.

## Making Anywhere Possible, LLC, Anchorage, AK Owner

#### Aug 2010 – Dec 2015

Provide consulting and education to promote full participation of people experiencing disabilities. Act as the Region X liaison to the American Association on Health and Disability. Represent disability issues on the Alaska Emergency Management Statewide Mass Care Sheltering Subcommittee. Serve on steering committee for Alaska Health and Disability Program, 2011-2015. Contracted (2013-2014) Technical Assistance Consultant to University of Alaska Center for Human Development for the Alaska Health and Disability Program grant to promote health access, health promotion, and emergency preparedness for Alaskans experiencing disabilities. Completed 20-hour seminar on Social Marketing (2013). Manage communication and social media methods, conduct surveys and related activities for needs assessment, plan and implement statewide Partner Summit preconference session at Full Lives Conference, develop future program activities, and promote and facilitate community partnerships. Contracted (2014 – 2015) as Marketing and Technical Assistance provider with Alaska Division of Public Health's Health and Disability Project to provide outreach, education, and training related to physical activity for children, emergency preparedness, and tobacco cessation. Conduct research, market program, and provide technical assistance and program planning. Author of Emergency Preparedness for Alaskans Experiencing Disabilities: A Research Report for the Alaska Health and Disability Program (2013) and its follow up report in 2014. Author of Fact Sheets: Healthcare and Alaskans with Disabilities, Healthcare Providers and Alaskans with Disabilities, Emergency Preparedness and Alaskans with Disabilities, and Caregivers, Support Staff and Alaskans with Disabilities (2014). Author of Alaska Health and Disability Program Newsletters (2014-2015. Present how-to-use webinar for Get Ready! Alaska's Emergency Preparedness Toolkit for People with Disabilities (2015). Author of the Alaska Accessible Summer Camp Directory (2015). Co-author for Alaska's Plan to Promote the Health of People with Disabilities, 2015-2017 Strategic Plan, and primary author for Abuse Prevention and Intervention section.

## Mountain-Pacific Quality Health, Anchorage, AK

#### Care Transitions Aim Lead (Nurse)

#### March 2013 – Sept 2014

Responsible for leadership and program management/implementation for Alaska's Quality Improvement Organization (QIO) to reduce preventable hospital admissions and readmissions through improved care transitions. Collaborate with team members and hospitals, nursing homes, home health agencies, hospice, and physicians. Identify opportunities for improvement in quality of care for Medicare beneficiaries, coordination of care, and patient engagement; develop interventions; engage staff to implement interventions and work with staff on sustaining system changes. Participate in activities to reduce health disparities, including represent elders on the Alaska Health and Disabilities Program steering and implementation committees.

State of Alaska Division of Senior and Disabilities Services, Anchorage, AK Chief of Programs (Health Program Manager IV) Served on executive team managing all aspects of multiple statewide work units including quality assurance, research and analysis, personal care assistance, training, nursing assessments, developmental disabilities assessments, and Medicaid home and community-based waiver services for those with developmental disabilities, seniors and adults with disabilities. Served on multiple internal and external policy-level committees and workgroups. Developed and oversaw implementation of policy, procedure, process documentation, and regulation revisions. Special projects included co-managing contract resulting in multi-agency Complex Behavior Collaborative; oversaw selection, renovation of office space, and relocation of Anchorage office of approximately 100 staff; and assisted in coordination of division response to intensive Centers for Medicare and Medicaid Services review and corrective action plan of Medicaid programs including management of internal and external communications and assessment of training needs. Hired, trained, supervised, evaluated, and dismissed staff and worked with collective bargaining.

#### State of Alaska Division of Senior and Disabilities Services, Anchorage, AK

Developmental Disabilities Unit Manager (Health Program Manager III) Aug 2006 – Aug 2008 Oversaw unit operations, including two satellite offices, managing grant and Medicaid-funded services for Alaskans of all ages with developmental disabilities. Co-authored annual report to legislature regarding statewide waitlist for services. Served on multiple committees and workgroups. Worked with legal team and staff on interpretation of regulations and policy. Wrote and implemented policies, procedures, and processes. Special projects include revised plan of care template, co-developed and implemented statewide care coordinator training as part of implementation plan; and implemented new waitlist triage criteria including communications plan, data needs assessment, internal and external training, and evaluation protocols; implemented state program for developmental disabilities level of care assessment including policies, protocols, communications, training, and evaluation. Hired, trained, supervised, and evaluated multiple staff, including working with staff collective bargaining unit.

Childcare Connection, Anchorage, AK

#### Instructor - Independent Contractor

Developed curriculum, taught, and evaluated 2-hour courses for childcare providers. Courses included infant and toddler development, Sudden Infant Death Syndrome, Shaken Baby Syndrome, and infection control. Taught approximately monthly for groups of twenty to thirty-five adult students.

State of Alaska Division of Senior and Disabilities Services, Anchorage, AKDevelopmental Disabilities Program SpecialistAug 2005 – Aug 2006Review and approve individualized plans of care for elder and disability community-based services.Provide technical assistance to care coordinators on services, case management, regulations and policies.

Arbitre Consulting, Inc. Nurse Assessor/Clinical Director Conduct nursing facility level of care assessments to determine Medicaid community-based service eligibility. Develop assessor quality assurance protocols, policies, and training.

Children's Hospital, Providence Alaska Medical Center, Anchorage, AK Registered Nurse

May 2003 – Aug 2004

2006 - 2007

Provide all aspects of nursing care for perinatal, postnatal, neonatal patients including discharge/case planning and patient education. Coordinate bereavement services within Children's Hospital. Served on hospital-wide bereavement committee.

| CONFERENCE PRESENTATIONS<br><i>"Overdose Prevention: Leave Behind Kits"</i><br>Oral Presentation: Kentucky Health Departments Association, Lexington, KY   | 2023               |
|--|--------------------|
| <i>"Dead People Don't Recover"</i><br>Oral Presentation: Kentucky Public Health Association Conference, Bowling Green, KY  | 2023               |
| <i>"Implementation of Community Naloxboxes"</i><br>Oral Presentation: Kentucky FR-CARA Subcommittee, Virtual   | 2023               |
| <i>"Overdose Prevention in a Detention Setting"</i><br>Oral Presentation: Bureau of Justice Assistance Rural Responses to the Opioid Epidemic Convenin   | 2022<br>g, Virtual |
| "We Believe that We Will Win: Reaching Youth for Vaccine Confidence"<br>Oral Presentation: Kentucky Public Health Association Conference, Bowling Green, KY  | 2022               |
| "Reimagining Preparedness in the Era of COVID-19"<br>Oral Presentation: NACCHO Preparedness Summit, Atlanta, GA  | 2022               |
| <i>"ODMAP: Overdose Mapping Application Program in Whitley County"</i><br>Oral Presentation: Fire School, Corbin, KY   | 2019               |
| <i>"Substance Use Disorder"</i><br>Oral Presentation: Tri-County Summit, Corbin, KY  | 2019               |
| "Collaboration – Whole Community in Mass Care"<br>Panel Discussion Facilitator: FEMA Region VI Interagency Steering Committee, Denton, TX  | 2017               |
| "Health Promotion for Alaskans Experiencing Disabilities: Emergency Preparedness, Physical Activity<br>Health Education"<br>Oral Presentation: Alaska Health Summit, Alaska Public Health Association, Anchorage, AK | , and<br>2015      |
| "Alaska Health and Disability Program: Improving Health across the Lifespan for Alaskans Experience<br>Disability"<br>Poster Presentation: Alaska Health Summit, Alaska Public Health Association, Anchorage, AK     | ing<br>2015        |
| "Universal Design and Health Literacy"<br>Oral Presentation: Alaska Patient Safety Conference, Anchorage, AK   | 2014               |
| "Improving Access to Health through Universal Design Principles"   | 2014               |

| Oral Presentation: Summer Seminar in Health Literacy: Bridging Literacy and Communication Differ for Better Health Outcomes, Anchorage, AK   | ences  |
|--|--------|
| "Ready for Anything: You, Your Family, and Your Clients"<br>Oral Presentation: Full Lives Conference for Direct Support Professionals, Anchorage, AK   | 2014   |
| "Including Everyone: Integrating Universal Design into Your Programs"<br>Oral Presentation: Alaska Health Summit, Alaska Public Health Association, Anchorage, AK                              | 2014   |
| "Alaska's Health and Disability Program: Making Health Count for Alaskans Experiencing Disability"<br>Oral Presentation: Alaska Health Summit, Alaska Public Health Association, Anchorage, AK | 2014   |
| "Play 4 Prevention: Empowering Self-care through Fun with Exercise Gaming"<br>Oral Presentation: Alaska Health Summit, Alaska Public Health Association, Anchorage, AK                         | 2014   |
| "Are We Ready? Assessment of Emergency Preparedness of Alaskans Experiencing Disabilities"<br>Poster Presented: Alaska Health Summit, Alaska Public Health Association, Anchorage, AK          | 2014   |
| <i>"Perinatal Bereavement Support in Alaska"</i><br>Poster Presentation: Public Health in the Rockies, Colorado Public Health Association Conference,<br>Boulder, CO                           | 2006   |
| "Remembering the Light: Grief in Alaska"<br>Poster Presentation: 9 <sup>th</sup> SIDS International Conference, Yokohama, Japan  | 2006   |
| PUBLICATIONS   |        |
|  | urrent |
| The News Journal, Corbin, KY   |        |
| <i>"12 steps to getting prepared"</i> , January 2023   |        |
| "Do not touch: What you should know about bats, rabies," February 2023<br>"Bullying hurts," March 2023   |        |
| "One Pill Can Kill: What everyone should know about fentanyl," April 2023  |        |
| "Taking Care to End Elder Abuse," May 2023   |        |
| "Kids Don't Float,", June 2023   |        |
| "Breastmilk is the Best Formula for Baby," July 2023   |        |
| "Keep Calm and Eat On: The health department has been here," August 2023   |        |
| <i>"It is the journey, not the destination: Grief and its complications"</i><br>Association of Women's Health, Obstetrics and Neonatal Nursing Lifelines 10(3) 241-243.                        | 2006   |
| VOLUNTEER WORK   |        |
| American Red Cross, Crossroads Division, Kentucky Region, Bluegrass Territory 6<br>Disaster Services Volunteer Nov 2015 – Jun  | e 2016 |

Statewide Independent Living Council, Anchorage, AK

| Advocate Council Member (Governor Appointed) Jan 2  | 2014 – April 2015 |
|---|-------------------|
| Youth Africa Trip, St. Mary's Episcopal Church, Anchorage, AK<br>Trip Nurse Jan           | 2012 – Aug 2012   |
| Parents Reaching Out, Inc., Anchorage, AK<br>Board of Directors                           | 2002 - 2007       |
| HONORS  |                   |
| Excellence in Leadership, Whitley County Health Department Staff                          | 2023              |
| Delta Omega (Public Health Honor Society), Gamma Iota Chapter,                            |                   |
| Inducted Alumni Member  | 2015              |
| State of Alaska Division of Senior and Disabilities Services, Consumer Advocate of the Ye | ar 2006           |
| Sigma Theta Tau (Nursing Honor Society), Theta Omicron Chapter                            | 2003              |

## **MEMBERSHIPS**

Kentucky Health Departments Association, Executive Committee Southern Regional Representative Kentucky Public Health Association Association of Public Health Nurses Association of Health Care Journalists American Association on Health and Disability National Association of City and County Health Officials National Public Health Information Coalition University of Alaska Anchorage MPH Alumni Association University of Kentucky College of Public Health Mater of Public Health Program Advisory Committee University of Kentucky College of Social Work Community Health Advisory Group