

CURRICULUM VITAE

Austin Griffiths, Ph.D., MSW, CSW

Western Kentucky University
Department of Social Work
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EDUCATION

University of Kentucky

Doctor of Philosophy in Social Work
Graduation Date: August, 2017
Dissertation Title: *Service Before Self:
The Health Consequences of Working in Public Child Welfare*

Western Kentucky University

Master of Social Work, 2011
Bachelor of Arts, 2006
Major: Sociology; Minor: Psychology

PROFESSIONAL EXPERIENCE

- 2022 - Present **Center for States, Children’s Bureau, U.S. Dept. of Health and Human Services**
Consultant
- 2021 - Present **Collaborative Analytics & Solutions, LLC**
President
- 2019 - Present **Western Kentucky University**
Director, LifeSkills Center for Child Welfare Education & Research
- 2018 - Present **Western Kentucky University**
Assistant Professor, Department of Social Work
- 2013 - 2018 **Western Kentucky University**
Child Welfare Support Coordinator, Department of Social Work
- 2007 - 2013 **State of Kentucky, Cabinet for Health and Family Services**
*Social Services Clinician, Division of Protection and Permanency
Child Protective Services & Adult Protective Services*

TEACHING EXPERIENCE

Master of Social Work Program courses taught:

SWRK 436G Services to Families and Children
SWRK 510 Human Behavior in the Social Environment*
SWRK 523 Rural Community Organization and Development*
SWRK 540 Social Work Research Methods**
SWRK 560 Generalist Field Practicum I
SWRK 561 Generalist Field Practicum II
SWRK 571 Introduction to Kentucky Child Welfare
SWRK 574 Enhancing Safety and Permanency for Children**
SWRK 579 Partnership in Assessing Children and Families
SWRK 640 Applied Social Work Research**
SWRK 660 Advanced Field Practicum I
SWRK 661 Advanced Field Practicum II

Bachelor of Social Work Program courses taught:

SWRK 101 Foundations of Human Services
SWRK 344 Social Work Statistics and Data Analysis
SWRK 436 Services to Families and Children

*Taught in an online/online synchronous format.

**Taught in both online/online synchronous format and hybrid as well.

TEXTBOOKS AUTHORED

Royse, D. & **Griffiths, A.** (2019). *Child welfare and child protection: An introduction*. San Diego, CA: Cognella Academic Publishing.

Royse, D., Montcalm, D., & **Griffiths, A.** (2021). *Statistics for social workers: Essential concepts*. San Diego, CA: Cognella Academic Publishing.

BOOK CHAPTERS

Griffiths, A., Royse, D., Piescher, K., & LaLiberte, T. (2020). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. In P. Leung, P. & M. Cheung (Eds.), *Title IV-E child welfare education: Impact on workers, case outcomes and social work curriculum development* (pp. 49-67). Routledge.

PEER-REVIEWED PUBLICATIONS IN PRINT (n = 17)

- Tham, P., McFadden, P., Russ, E., Baldschun, A., Blakeman, P., & **Griffiths, A.** (2021). How do we prepare students for the challenges of social work? Examples from six countries around the world. *Social Work Education*, 1-17. <https://doi.org/10.1080/02615479.2021.1976135>
- Griffiths, A.**, *Holderfield-Gaither, E., Funge, S.P., & *Warfel, E.T. (2021). Satisfaction, willingness, and well-being: Examining the perceptions of a statewide sample of public and private foster parents. *Children and Youth Services Review*, 121, 105886. *Student Author <https://doi.org/10.1016/j.childyouth.2020.105886>
- Griffiths, A.**, Collins-Camargo, C., *Horace, A., Gabbard, J., & Royse, D. (2020). A new perspective: Administrator recommendations for reducing child welfare turnover. *Human Service Organizations: Management, Leadership, & Governance*, 44(5), 417-433. *Student Author <https://doi.org/10.1080/23303131.2020.1786760>
- Jaggers, J., *Sonsteng-Person, M., **Griffiths, A.**, Gabbard, J., & *Murray, M. (2020). Behavioral problems and psychological distress among seriously delinquent youth: Assessing a mediational pathway of parental monitoring, peer delinquency and violence exposure. *Youth & Society*, 53(2), 230-251. *Student Author <https://doi.org/10.1177/0044118x20922114>
- Griffiths, A.**, Royse, D., Flaherty, C., & Collins-Camargo, C. (2019). Perceptions of workload and job impact as predictors of child welfare worker health status. *Child Welfare*, 97(3), 61-83.
- Griffiths, A.**, Harper, W., Desrosiers, P., Murphy, A., & Royse, D. (2019). “The stress is indescribable”: Self-reported health implications from child welfare supervisors. *The Clinical Supervisor*, 38(2), 183-201. <https://doi.org/10.1080/07325223.2019.1643433>
- Griffiths, A.**, Desrosiers, P., Gabbard, W. J., Royse, D., & Piescher, K. (2019). Retention of child welfare caseworkers: The wisdom of supervisors. *Child Welfare*, 97(3), 61-83.
- Griffiths, A.**, Murphy, A., Desrosiers, P., Harper, W., & Royse, D. (2019). Factors influencing the turnover of frontline public child welfare supervisors. *The Journal of Public Child Welfare*, 14(5), 553-569. <https://doi.org/10.1080/15548732.2019.1652719>

Griffiths, A., & Royse, D, Murphy, A.L., & Starks. S. (2019). Self-care practice in social work education: A systematic review of interventions. *Journal of Social Work Education*, 55(1), 102-114.

<https://doi.org/10.1080/10437797.2018.1491358>

Griffiths, A., Royse, D., & Walker, R. (2018). Stress among child protective service workers: Self-reported health consequences. *Children and Youth Services Review*, 90, 46-53.

<https://doi.org/10.1016/j.childyouth.2018.05.011>

***Listed on Children and Youth Services Review's most cited articles list.*

Griffiths, A., Royse, D., Piescher, K., & LaLiberte, T. (2018). Preparing child welfare practitioners: Implications for Title IV-E education and training partnerships. *Journal of Public Child Welfare*, 12(3), 281-299.

<https://doi.org/10.1080/15548732.2017.1416325>

Matthews, I., **Griffiths, A.,** Hunt, R., McIntyre, K., and Simpson, D. (2017). 'I hope to find myself'. Social work students' initial encounter with practice explored in the context of professional identity'. *Journal of Practice Teaching and Learning*, 15(1), 24 - 38.

Murphy, A. L., Harper, W., **Griffiths, A.,** & *Joffrion, C. (2017). Family reunification: A systematic review of interventions designed to address co-occurring issues of child maltreatment and substance use. *Journal of Public Child Welfare*, 11(4-5), 413-432. *Student Author

<https://doi.org/10.1080/15548732.2017.1340221>

***The 2017 article of the year in the Journal of Public Child Welfare*

Funge, S. P, Robinson-Nkongola, A., DeLancey, L., & **Griffiths, A.** (2017). Dropped in without a parachute: Library managers' supervision experiences. *Journal of Library Administration*, 57(7), 723-741.

<https://doi.org/10.1080/01930826.2017.1360021>

Griffiths, A., Royse, D., *Culver, K., Piescher, K., & *Zhang, Y. (2017). Who stays, who goes, who knows? A state-wide survey of child welfare workers. *Children and Youth Services Review*, 77, 110-117. *Student Author

<https://doi.org/10.1016/j.childyouth.2017.04.012>

***Listed on Children and Youth Services Review's most cited articles list.*

Griffiths, A., Murphy, A. L., & Harper, W. (2017). Child sexual abuse and the impact of rurality on foster care outcomes: An exploratory analysis. *Child Welfare*, 95(1), 57-76.

Griffiths, A. & Royse, D. (2016). Unheard voices: Why former child welfare workers left their positions. *Journal of Public Child Welfare*, 11(1), 73-90. <https://doi.org/10.1080/15548732.2016.1232210>
**Listed on the *Journal of Public Child Welfare's* most frequently cited list.

PEER-REVIEWED PUBLICATIONS UNDER REVIEW/REVISION

Russ, E., McFadden, P., **Griffiths, A.**, Lahtinen, Sanna., Tham, P. How do we prepare students for the challenges of social work and what can we learn from each other? Examples from five countries around the world, in Przeperski, J & Baikady, R., *International Handbook of Social Work Teaching*. Routledge.

Griffiths, A., Link, K., Haughtigan, K., Beer, O. W. J., *Powell, L., & Royse, D. A new approach: Using biomarkers to explore the physiological stress of working in child welfare. *Children and Youth Service Review*. *Student Author

Griffiths, A., Link, K., Haughtigan, K., Beer, O. W. J., *Powell, L., & Royse, D. Physiological evidence of escalating stress during COVID-19: A longitudinal assessment of child welfare workers. *The Journal of Public Child Welfare*. *Student Author

Link, K., **Griffiths, A.**, Haughtigan, K., Beer, O. W. J., & *Powell, L. Child welfare workforce health: Exploring stress, burnout, depression, and sleep during COVID-19. *Child Welfare*. *Student Author

Haughtigan, K., **Griffiths, A.**, Link, K., Beer, O. W. J., & *Powell, L. Lessons learned: Facilitating a health and wellness intervention for frontline child welfare workers during the COVID-19 pandemic. *Journal of Public Health Management and Practice*. *Student Author

Murphy, A., Boamah, D., Warfel, E., **Griffiths, A.**, & *Roehm, D. Ending racial disproportionality in child welfare: A systematic review of evidence-based interventions. *Children & Society*. *Student Author.

Cassity-Caywood, W., Woodward, M., **Griffiths, A.**, & *Hatfield, A. Lessons learned from COVID-19: Provider suggestions for improving service delivery in Sexual Violence Resource Centers and Children's Advocacy Centers in Kentucky. *Contemporary Rural Social Work Journal*. *Student Author.

Griffiths, A., Royse, D., Murphy, A., *Jones, O., *Culver, K., *Turner, J., & *Smajlovic, A. Exploratory factor analysis and reliability of the Child Welfare Employee Feedback Scale: Further revision (CWEFS-R). *Children and Youth Services Review*. *Student Author.

Cassity-Caywood, W., **Griffiths, A.**, Woodward, M., & *Hatfield, A. The benefits and challenges of shifting to telehealth during the COVID-19 pandemic: Qualitative feedback from Kentucky's Sexual Violence Resource Centers and Children's Advocacy Centers. *Journal of Technology in Behavioral Science*. *Student Author.

RESEARCH ACTIVITY

Total Research Funding and Private Gift Awards - \$1,123,559.80

Private Gift Awards – Total Funding - \$625,900

2021: LifeSkills, Inc.

Principal Investigator, *LifeSkills Center for Child Welfare Education and Research*
(Funded – \$625,900 over Fiscal Years 2022–2026)

External Grants - Total Funding - \$274,713.00

2022: Bill & Melinda Gates Foundation

Co-Investigator, *Diversity, Equity, and Inclusion Partner for Learning & Development*
(Pending - \$1,229,719)

2022: LifeSkills, Inc.

Principal Investigator, *Evaluation of the LifeSkills Adult Crisis & Stabilization Unit*
(Pending - \$15,000)

2022: TechConnect Readiness Innovation Challenge

Co-Investigator, *Development of a Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare and Mitigation Strategies to Address Biases*.
(Unfunded - \$55,000).

2022: National Institutes for Health (NIH) & Kentucky Network for Innovation & Commercialization (KYNETIC)

Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*.
(Partially Funded - \$20,312)

2022: U.S. Department of Justice, Kentucky Justice and Public Safety Cabinet, Victims of Crime Act (VOCA) Formula Grant Program

Principal Investigator, *Generational Intervention for Families with Trauma*.
(Pending - \$387,948)

2022: Kentucky Science and Technology Corporation: IMPACT Competition

Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*.
(Funded - \$25,000)

2022: Kentucky Social Welfare Foundation
Principal Investigator, *Generational Intervention for Families with Trauma*.
(Unfunded - \$17,060)

2021: Substance Abuse & Mental Health Administration
Principal Investigator, *Pennyroyal Center Community Mental Health Centers Grant*.
(Funded - \$80,000)

2021: Health Resources & Services Administration (HRSA)
Co-Investigator, *Health and Public Safety Workforce Resiliency Training Program*.
(Unfunded - \$1,140,332)

2021: National Institutes for Health (NIH) & Kentucky Network for Innovation &
Commercialization (KYNETIC)
Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing
Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis*.
(Funded - \$33,333)

2021: FORTE: Swedish Research Council for Health, Working Life and Welfare
Co-Investigator, *Towards a Sustainable Working Life in Social Work*.
(Unfunded – \$11,107)

2021: Substance Abuse & Mental Health Administration
Principal Investigator, *LifeSkills Behavioral Health Project*.
(Unfunded - \$77,666)

2020: William T. Grant Foundation
Co-Investigator, *Using Virtual Reality to Assess Implicit Bias in the Child Welfare
System: A Longitudinal Evaluation*.
(Unfunded - \$600,000)

2020: CHFS State-University Partnership Research Program
Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*.
(Funded - \$108,068)

2020: Kentucky Social Welfare Foundation
Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*.
(Partially Funded - \$8,000)

Internal Grants/Fellowships - Total Funding - \$222,946.80

2022: WKU College of Health and Human Services, Quick Turnaround Grant (QTAG)
Principal Investigator, *Understanding Child Welfare Workers Unique Stressors and
Subsequent Coping Responses*.
(Funded - \$2,825)

2021: WKU College of Health and Human Services
Principal Investigator, *LifeSkills Center for Child Welfare Education and Research*
(Funded – \$183,575 over Fiscal Years 2022–2026)

2021: WKU Research and Creative Activities Program (RCAP)
Co-Investigator, *Reducing the Burden of PTSD: Cognitive Processing Therapy for Parents in the Child Welfare System.*
(Funded - \$15,846)

2019: WKU College of Health and Human Services Summer Research Fellowship
Principal Investigator
(Funded - \$18,084)

2016: WKU College of Health and Human Services, Quick Turnaround Grant (QTAG)
Principal Investigator, *Kentucky Protection & Permanency Workforce Needs Assessment.*
(Funded - \$2,616.80)

Research Projects

2021 - Present: Co-Investigator, *Development of a Multitenant Virtual Reality Platform for Increasing Awareness of Implicit Bias in Child Welfare Decision-Making: A Public Health Crisis.*

2021- Present: Co-Investigator, *COVID-19 Impacts on Service Delivery in Kentucky Child Advocacy Centers and Sexual Violence Resource Centers*

2021- Present: Co-Investigator, *Towards a Sustainable Working Life in Social Work*

2021- Present: Principal Investigator, *Pennyroyal Center Community Mental Health Center Project*

2020 - Present: Co-Investigator, *Perceptions and Experiences of Mental Illness in Social Work Educators*

2019 - Present: Principal Investigator, *Kentucky Child Welfare Workforce Wellness Initiative*

2019 - Present: Principal Investigator, *Trauma-Focused Group Therapy for Parents with Recently Maltreated Children*

2017 - 2019: Co-Principal Investigator, *Giving Voice to Kentucky's Foster Parents*

2016 - 2019: Principal Investigator, *Kentucky Protection and Permanency Workforce Needs Assessment*

2015 - 2017: Principal Investigator, *Social Work Students in England and the USA: Expectations, Hopes and Fears*

2014 - 2016: Principal Investigator, *Retrospective Perceptions of Former Kentucky Child Welfare Practitioners*

National Consulting

2021 - 2022: Montana Department of Public Health & Human Services, *Child Welfare Staff Needs Assessment*

Technical Reports

Griffiths, A., Link, K., Haughtigan, K., Beer, O. W. J., & Powell, L. (2022, July). *Kentucky Child Welfare Workforce Wellness Initiative; Final Comprehensive Report: Biannual Report #4.* Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

Griffiths, A., Link, K., Haughtigan, K., Beer, O. W. J., & Powell, L. (2021, December). *Kentucky Child Welfare Workforce Wellness Initiative Biannual Report #3.* Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

Cassidy-Caywood, W., & **Griffiths, A.** (2021, November). *Impacts of COVID-19 on SVRCs and CACs in Kentucky: Preliminary Report of Qualitative Findings.* Submitted to the Kentucky Association of Sexual Assault Programs and the Children's Advocacy Centers of Kentucky.

Griffiths, A., Link, K., & Haughtigan, K. (2021, June). *Kentucky Child Welfare Workforce Wellness Initiative Biannual Report #2.* Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

Griffiths, A., Link, K., & Haughtigan, K. (2021, January). *Kentucky Child Welfare Workforce Wellness Initiative Biannual Report #1.* Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

Griffiths, A., Funge, S, & *Holderfield-Gaither, E. (2019, February). *Final Qualitative Report on the Statewide Sample of Kentucky Foster Parents.* Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency. *Student Author

Griffiths, A. & Royse, D. (2017, November). *Final Qualitative Report on Frontline Workforce Health.* Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Griffiths, A., Desrosiers, P., & Royse, D. (2017, March). *Final Report on Frontline Supervisor Suggestions*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Griffiths, A., Royse, D., & Hurt, V. (2016, June). *Final Report on Frontline Workforce Qualitative Insight*. Western Kentucky University: Bowling Green, Kentucky. Submitted to the Kentucky Department for Community Based Services, Division of Protection and Permanency.

Policy Briefs

Griffiths, A., Link, K., Haughtigan, K., Beer, O. W. J., & Powell, L. (2021, December). *Occupational Stress in Child Welfare: Biometric Evidence from a Pilot Study in Kentucky*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

Griffiths, A., Link, K., & Haughtigan, K. (2021, June). *Improving the Health of the Child Welfare Workforce: Implications for Families and Children*. Submitted to the Kentucky Cabinet for Health and Family Services, Office of Health Data and Analytics.

PEER-REVIEWED PRESENTATIONS

International

Griffiths, A., Link, K., & Haughtigan, K. (2021, October). *Evidence and Advocacy: Improving the Health and Wellness of Child Welfare Workers in the United States*. Oral presentation at the 2021 Kempe Center International Virtual Conference in Denver, Colorado (Online).

Griffiths, A., Link, K., & Haughtigan, K. (2021, July). *Building Interdisciplinary Partnerships to Improve the Health and Wellness of Child Welfare Workers in the United States*. Oral presentation at the 2021 Joint Social Work Education and Research Conference. Fringe Event, hosted online by Cardiff University, United Kingdom.

Haughtigan, K., Link, K., & **Griffiths, A.** (2021, July). *Developing an Interdisciplinary Virtual Mindfulness-Based Stress Management Program for Child Welfare Workers During COVID-19*. Virtual poster presentation at the Sigma Theta Tau International Honor Society of Nursing's 32nd International Nursing Research Virtual Congress in Singapore (Online).

Griffiths, A., Link, K., & Haughtigan, K. (2021, May). *Improving the Health and Wellness of Child Welfare Workers in the United States*. Oral presentation at the Social Work Workforce Research Special Interest Group at the European Social Work Research Association's 2021 European Conference for Social Work Research (ECSWR) in Bucharest, Romania (Online).

National

Gabbard, W., Cherry, D., **Griffiths, A.,** Foust, K., Watson, A. (2022, November). *Supporting Social Work Faculty with Mental Health Issues: Implications from a National Study*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Anaheim, California.

*Roehm, D. & **Griffiths, A.** (2022, May). *The Fabric of Child Welfare: Engaging College Students in the World of Child Advocacy*. Poster presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Student Author

*Hatfield, A., *Powell, L., & **Griffiths, A.** (2022, May). *Advancing Child Welfare: Practical Strategies to Disseminate Information and Build Connections*. Poster presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Student Author

*Powell, L., *Hatfield, A., & **Griffiths, A.** (2022, May). *Student Contribution and Engagement: The Foundation of a Child Welfare Applied Research Center*. Poster presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Student Author

Griffiths, A., *Beer, O. W. J., Link, K., Haughtigan, K., & *Powell, L. (2022, April). *Novel Actions to Understanding the Health and Coping Responses of the Child Welfare Workforce: Efforts from a Collective Partnership*. Oral presentation (60-minute Action Lab) at the Child Welfare League of America National Conference in Washington, DC. *Student Author

Haughtigan, K., Link, K., **Griffiths, A.,** *Beer, O. W. J., & *Powell, L. (2022, May). *Combining Diverse Perspectives: Developing a Multidisciplinary Collaboration to Improve Child Welfare Worker Health*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Student Author

Griffiths, A., *Beer, O. W. J., *Powell, L., Link, K., & Haughtigan, K. (2022, May). *Utilizing Biometric Data to Better Understand the Psychological and Physiological Impacts of Work-Related Stress Among Child Welfare Workers: Implications for Title IV-E Training and Education Partnerships*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Student Author

- Woodward, M., Webb, H., **Griffiths, A.**, & Risk, H. (2022, May). *It Takes a Village: Challenges and Successes in Implementing Trauma-Focused Mental Health Treatment for Parents in the Child Welfare System*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY.
- Murphy, A., Boamah, D., *Warfel, E., Green, K., & **Griffiths, A.** (2022, May). *Racial Disproportionality in Child Welfare: Moving Beyond Lip Service*. Oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Student Author
- Griffiths, A.**, Funge, S.P., Warfel, E. (2020, May). *Examining the Perceptions of Foster Parents: Implications for Child Welfare Training and Education*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Postponed due to COVID-19 pandemic.
- Bolstad, M., Hightower, A., & **Griffiths, A.** (2020, May). *Yes, You Can! Increasing Funding for Child Welfare Evaluation by Developing Peer Relationships at the Title IV-E Roundtable*. Accepted for oral presentation at the National Title IV-E Roundtable Conference in Bowling Green, KY. *Postponed due to COVID-19 pandemic.
- Griffiths, A.**, Collins-Camargo, C., & Royse, D. (2020, November). *Tackling Worker Turnover: Comparison of Child Welfare Worker, Supervisor, and Administrator Strategies*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. *Did not present due to COVID-19 pandemic.
- Royse, D., & **Griffiths, A.** (2020, November). *Mentor Me: Perspectives and Tips on Finding a Writing Mentor*. Accepted for an oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. *Did not present due to COVID-19 pandemic.
- Griffiths, A.**, & Collins-Camargo, C. (2019, October). *Workload and Job Impact Perceptions as Predictors of Child Welfare Worker Health*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado.
- Gabbard, W., & **Griffiths, A.** (2019, October). *A New Perspective: Administrator Recommendations for Child Welfare Transformation*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Denver, Colorado. *Cancelled due to severe weather.
- Griffiths, A.**, Desrosiers, P., & May, J. D. (2019, May). *Health? Wellness? A Child Welfare Workforce Views the Impact of Job Stress*. Oral presentation at the National Title IV-E Roundtable Conference in Atlantic City, NJ.

- Griffiths, A.** & *Horace, A. (2019, April). *Improving Practice and Policy: Top-down Perspectives on Workforce Retention by Child Welfare Administrators*. Poster presentation at the 2019 Child Welfare League of America National Conference in Washington, DC. *Student Author
- Griffiths, A.** (2018, November). *Stress and Self-Reported Health Consequences Among Child Protective Service Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Orlando, Florida.
- Murphy, A., **Griffiths, A.**, & Starks, S. (2018, November). *Self-Care Practice in Social Work Education*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Orlando, Florida.
- Griffiths, A.** & Johnson, A. (2018, May). *Preparing Child Welfare Practitioners: Implications for Title IV-E Education and Training Partnerships*. Oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.
- Griffiths, A.**, Desrosiers, P., & Johnson, A. (2018, May). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the National Title IV-E Roundtable Conference in Portland, Oregon.
- Griffiths, A.** & Desrosiers, P. (2017, October). *Public Child Welfare Supervisors: The Key to Reducing Workforce Turnover*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.
- Murphy, A., **Griffiths, A.**, & Harper, W. (2017, October). *Child Sexual Abuse and the Impact of Rurality on Foster Care Outcomes*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.
- Harper, W., Murphy, A., & **Griffiths, A.** (2017, October). *A Systematic Review of Interventions Addressing Child Maltreatment and Substance Abuse*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Dallas, TX.
- Griffiths, A.** (2016, November). *Child Welfare Workers Respond: Satisfaction, Dissatisfactions, and Possible Solutions*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education in Atlanta, GA.
- Griffiths, A.** & Royse, D. (2016, June). *Public Child Welfare Workers' Satisfaction and Dissatisfactions: A State-wide Survey*. Oral presentation at the National Title IV-E Roundtable Conference in Salt Lake City, UT.
- Griffiths, A.** (2015, October). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Oral presentation at the Annual Program Meeting of the Council on Social Work Education, Denver, CO.

State and Regional

- Green, K., *Maul, R., Jones, J., & **Griffiths, A.** (2021, November). *Cultivating Partnerships with Historically Black Colleges and Universities*. Presentation at the Kentucky Council on Postsecondary Education's 2021 Higher EDquity Symposium at Western Kentucky University, Bowling Green, KY. *Student Author
- *Turner, J.M., **Griffiths, A.**, & Murphy, A. (2021, April). *The Development and Utility of the Child Welfare Employee Feedback Scale (CWEFS-R)*. Oral presentation at the 51st Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Student Author
- Green, K., *Maul, R., Jones, J., & **Griffiths, A.** (2021, January). *Historically Black Colleges and Universities (HBCUs) and the Hill: Translating Purposeful Recruitment to Student Success*. Presentation at the 2021 Student Success Summit at Western Kentucky University, Bowling Green, KY. *Student Author
- Smajlovic*, A., Ellis*, A., Woodward*, K. C., Woodward, M. J., & **Griffiths, A.** (May, 2020). *Group Intervention for Family Trauma (GIFT): Incorporating evidence-based mental healthcare for caregivers in the child welfare system*. Virtual poster presentation at the 50th annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Conference was held virtually due to COVID-19.
- Griffiths, A.**, Funge, S., *Holderfield-Gaither, E., & Lane, A. (2019, April). *Giving Voice to Kentucky's Foster Parents*. Oral presentation at the What Works in Child Welfare Conference, Bowling Green, KY. *Student Author
- *Holderfield-Gaither, E., Funge, S., & **Griffiths, A.** (2019, March). *Giving Voice to Kentucky's Foster Parents*. Poster presentation at the 49th Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Student Author
- *Horace, A., **Griffiths, A.**, & Gabbard, W. (2019, March). *Completing the Conversation: Child Welfare Administrator Perspectives on Workforce Retention*. Oral presentation at the 49th Annual Western Kentucky University REACH Student Research Conference in Bowling Green, KY. *Student Author
- Griffiths, A.**, Murphy, A. L., & Sullivan, D. J. (2017, April). *Child Welfare Worker Recognition: Assessment and Suggestions*. Oral presentation at the What Works in Child Welfare Conference, Lexington, KY.

- Griffiths, A.,** *Culver, K., & Royse, D. (2017, April). *Child Welfare Workers Respond: Satisfaction, Dissatisfaction, and Possible Solutions*. Oral presentation at the Kentucky Association of Social Work Educators Spring Conference, Eastern Kentucky University, Richmond, KY. *Student Author
- Griffiths, A.,** Hurt, H. V., & Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the What Works in Child Welfare Conference, Lexington, KY.
- Griffiths, A. &** Royse, D. (2015, April). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, Brescia University, Owensboro, KY.
- Griffiths, A. &** Sullivan, D. (2011, April). *Resilience Across Cultures: Hope Transcends Barriers*. Presentation at the Kentucky Association of Social Work Educators Spring Conference, University of Louisville, Louisville, KY.

INVITED PRESENTATIONS

International

- Sullivan, D., McIntyre, K., & **Griffiths, A.** (2015, June). *Social Work's Signature Pedagogy: Field Education in a US Social Work Program*. Presentation at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.
- McIntyre, K. & **Griffiths, A.** (2015, June). *Service User Choice and Control: An Exploration*. Workshop at the Practice Educators Conference at the University of Lincoln, Lincoln, England, United Kingdom.
- Griffiths, A. &** McIntyre, K. (2015, June). *Public Child Welfare Worker Job Turnover in America: A National Problem*. Presentation to the Lincolnshire County Council Human Resources and Lincolnshire County Council Children's Services Family and Assessment Support Teams (FAST) Teams at the University of Lincoln, Lincoln, England, United Kingdom.

State and Regional

- Griffiths, A.,** Link, K., & Haughtigan, K. (2020, November). *The Kentucky Child Welfare Workforce Wellness Initiative: An Introduction*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Kentucky Cabinet for Health and Family Services, Frankfort, KY (Online).

- Griffiths, A.,** Link, K., & Haughtigan, K. (2020, November). *Kentucky Child Welfare Workforce Wellness Initiative*. Oral presentation at the Kentucky Cabinet for Health and Family Services State University Partnership Biannual Winter Meeting (Online).
- Griffiths, A.,** Desrosiers, P., Link, K., Murphy, A., Weiler, B., & Woodward, M. (2020, October). *The Center for Child Welfare Education and Research: Transforming Lives, Inspiring Hope*. Presentation at the Western Kentucky University College of Health and Human Services Research Seminar Series, Bowling Green, KY.
- Griffiths, A.** (2020, October). *Improving the Lives of Kentucky's Families and Children: The Center for Child Welfare Education and Research*. Presentation to the Rotary Club of Glasgow-Barren County, KY.
- Griffiths, A.,** Funge, S, & *Holderfield-Gaither, E. (2019, March). *Giving Voice to Kentucky's Foster Parents*. Oral presentation at the PCP/PCP & DCBS Statewide Meeting in Frankfort, KY. *Student Author
- Funge, S., *Holderfield-Gaither, E., & **Griffiths, A.** (2019, March). *Giving Voice to Foster Parents*. Poster presentation at the 2019 Western Kentucky University College of Health and Human Services Research Week in Bowling Green, KY. *Student Author
- *Horace, A., **Griffiths, A.,** & Gabbard, W. (2019, March). *Completing the Conversation: Child Welfare Administrator Perspectives on Workforce Retention*. Poster presentation at the 2019 Western Kentucky University College of Health and Human Services Research Week in Bowling Green, KY. *Student Author
- Griffiths, A.,** Funge, S., & *Holderfield-Gaither, E. (2019, February). *Giving Voice to Kentucky's Foster Parents*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY. *Student Author
- Green, K., **Griffiths, A.,** Jones, J., & *Maul, R. (2019, February). *Intentional Recruitment & Purposeful Partnerships*. Presentation to the College of Health and Human Services at Western Kentucky University, Bowling Green, KY. *Student Author
- Griffiths, A.** & Royse, D. (2017, November). *Child Welfare Workforce Health: A Mixed Methods Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** (2017, August). *It Starts with a Question: A Child Welfare Research Trajectory*. "Works in Progress" session for the College of Health and Human Services at Western Kentucky University, Bowling Green, Kentucky.

- Griffiths, A.** (2017, April). *Find a Way, or Make One: Reflections of a Student Researcher*. Presentation to the Department of Social Work at Asbury University, Wilmore, Kentucky.
- Griffiths, A.,** Desrosiers, P., & Royse, D. (2017, March). *Kentucky's Frontline Public Child Welfare Supervisors: Feedback from the Field*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** & Royse, D. (2016, August). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Service Region Administration, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** & Royse, D. (2016, June). *Kentucky Protection & Permanency Workforce Survey: Voices from The Frontlines*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** & Royse, D. (2016, April). *Kentucky Protection and Permanency Workforce Needs Assessment: A Preliminary Analysis*. Presentation to the Commissioner's Office, Kentucky Department for Community Based Services, Cabinet for Health and Family Services, Frankfort, KY.
- Griffiths, A.** & Royse, D. (2015, May). *Preparing the Next Generation: Learning from Former Child Welfare Workers*. Presentation to the Jefferson Citizen Review Panel, Spalding University, Louisville, KY.

EXPERT COMMENTARY

- Griffiths, A.** (2021, November). *Kentucky's Social Service System*. Guest on Kentucky Educational Television's (KET) Kentucky Tonight, Season 28, Episode 33, Frankfort, KY. <https://www.ket.org/program/kentucky-tonight/kentuckys-social-services-system-181825/>
- Griffiths, A.** & Beavers, J. D. (2021, October). *Advocacy, Collaboration, and Innovation: The LifeSkills Center for Child Welfare Education and Research*. Presentation to the Child Welfare Oversight and Advisory Committee, Kentucky Legislative Research Commission, Frankfort, KY. <https://www.youtube.com/watch?v=5thgbHo9d2U>

KEYNOTE EXPERIENCE

Griffiths, A. (2022, October). *Healthier Workforce, Healthier Community: Opportunities for Collective Advocacy and Implementation*. Keynote speaker at the 21st Annual Fall Social Work Conference, University of Alabama, Birmingham, Alabama.

Griffiths, A. (2014, April). *Service & Integrity: The Legacy of Pat Tillman*. Keynote speaker at 2014 Phi Alpha Honor Society Induction Ceremony, Western Kentucky University, Bowling Green, KY.

TECHNOLOGICAL EXPERTISE

Analytic Tools

EndNote Software for Electronic Reference Management
MaxQDA Software for Qualitative, Quantitative, and Mixed-Methods Research
Statistical Package for the Social Sciences (SPSS)
Qualtrics Survey Software
RedCap Survey Software

PROFESSIONAL DEVELOPMENT AND TRAINING

Research Capacity Building Workshop, University of Cincinnati, 2019
Adobe Connect Pro, Host Training, 2017
Collaborative Institutional Training Initiative, 2014-Present
Professional Training, 465.75 Hours, Kentucky CHFS, 2007-2012
Hidden Voices Forensic Interviewing Training, 2007

SERVICE TO PROFESSION

Reviewer, International Journal on Child Maltreatment, 2021-Present
Reviewer, British Journal of Social Work, 2021-Present
Reviewer, Journal of Social Work Education, 2020-Present
Reviewer, Human Service Organizations: Mgt., Leadership, & Governance, 2020-Present
Reviewer, Journal for Workplace Behavioral Health, 2019-Present
Reviewer, Child Welfare, 2019-Present
Reviewer, PLOS One, 2019-Present
Reviewer, European Journal of Psychotraumatology, 2019-Present
Reviewer, Traumatology, 2018-Present
Reviewer, Children and Youth Services Review, 2017-Present
Reviewer, Child Abuse & Neglect, 2017-Present
Reviewer, Journal of Public Child Welfare, 2016-Present
Reviewer, Perspectives on Social Work Journal, 2015-2017
Member at Large, Kentucky Association of Social Work Educators, 2014-2016

SERVICE TO DEPARTMENT OF SOCIAL WORK

Chair, Practice Readiness Exam Committee, MSW Program, 2021-Present
Member, Practice Readiness Exam Committee, MSW Program, 2020-Present
Member, Professional Boundaries Subcommittee, MSW Program, 2020-Present
Chair, Department Research Sequence Committee, 2018-Present
Member, MSW Admissions and Retention Committee, 2018-Present
Student Advisor, MSW Program, 2013- Present
Member, WKU Social Work Scholarship Committee, 2018-Present
Acting Site Coordinator, Public Child Welfare Certification Program, 2018
Chair, Search Committee for WKU Child Welfare Coordinator, 2018
Co-Chair, Practice Readiness Exam Committee, MSW Program, 2018-2020
Faculty Advisor, Graduate Student Social Workers Organization, 2018-2019
Supervisor, Credit for Learning Student Worker, 2016-2018
Advisor, Academic Transitions Program/Topper Orientation Program, 2015-2017
Chair, Search Committee for WKU Director of Training and Development, 2015
Chair, WKU MSW Scholarship/Fundraising Committee, 2013-2018
Co-Chair, Kentucky Association of Social Work Educators Spring Conference, 2014
Coordinator, MSW Program Recruiting & Admissions, 2013-2018
Coordinator, Marketing and Social Media, 2013-2018
Coordinator, MSW Graduation Committee, 2015-2016
Facilitator, Departmental Advisory Committee, 2015-2018
Member, Departmental Advisory Committee, 2013-2014
Field Instructor, MSW Program, 2013-2015

SERVICE TO COLLEGE OF HEALTH AND HUMAN SERVICES

Member, CHHS Applied Research Centers Leadership Committee, 2021-Present
Faculty Representative, CHHS Council for Diversity and Inclusion, 2018-Present
Member, CHHS Research, Innovation, & Creative Scholarship Council, 2021-Present
Member, CHHS Research Committee, 2018-2021
Member, CHHS Homecoming Committee, 2013-2015

SERVICE TO UNIVERSITY

Member & Methodologist, Dissertation Committee for Monica Hines, Educational Leadership Doctoral Program at WKU, 2020-Present
Member & Methodologist, Dissertation Committee for Roderick Maul, Educational Leadership Doctoral Program at WKU, 2021-Present
Ambassador, WKU Gives, 2019-Present
Member, WKU Web Council, 2020-Present
Chair, National Title IV-E Roundtable Conference, Fall 2019-Spring 2022
Chair, National Title IV-E Mini-Roundtable Conference, Spring 2021
Member, WKU University Foster Care Support Group, 2020- 2021
CHHS Representative, WKU Research and Creative Activity Council, 2020-2021
Member, WKU Social Media Council, 2015-2018

Member, WKU Marketing Council, 2014-2018

Member, WKU Graduate Recruitment Council, 2014-2018

Ambassador, Chair of Thank You Committee, iAMWKU, 2015-2018

SERVICE TO COMMUNITY

Member, Kentucky Cabinet for Health and Family Services, Department for Community Based Services, Secondary Traumatic Stress Support Workgroup, 2021-Present

Upstream Faculty, Kentucky Youth Advocates, 2021-Present

Member, Kentucky Cabinet for Health and Family Services, Department for Community Based Services, Workforce Supports Workgroup, 2019-Present

Co-Chair, Kentucky Statewide (Two Rivers) Citizen's Review Panel, 2017-2019

Member, Kentucky Statewide Citizen's Review Panel, 2015-2017

Board Member, Hope Harbor Sexual Trauma Recovery Center, 2017-2018

NATIONAL SERVICE

Member, National Advisory Committee for the Title IV-E Roundtable, 2018-Present

Member, Society for Social Work and Research's (SSWR) Workforce Health and Wellbeing Among Social Work Professions Special Interest Group, 2022-Present

INTERNATIONAL SERVICE

Member, Social Work Workforce Research Special Interest Group, European Social Work Research Association, 2020-Present

AWARDS & HONORS

2022, *Recipient*, Austin Griffiths Service Before Self Award, LifeSkills Center for Child Welfare Education and Research, Western Kentucky University, Spring 2022
*Recipient of the inaugural namesake award in 2022.

2022 *Nominee*, University Faculty Award for Student Advisement, Western Kentucky University

2022 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2022

2022 *Winner*, Kentucky Science and Technology Corporation: IMPACT Competition

2022 *Recipient*, Faculty Excellence for Student Advisement Award, Western Kentucky University, College of Health and Human Services

2021 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Fall 2021

2021 Article listed on the Children and Youth Services Review's most frequently cited list (*Stress among child protective service workers: Self-reported health consequences*).

2021 *Recipient*, Friend of Nursing Award, Sigma Theta Tau International, Kappa Theta Chapter.

- 2021 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2021
- 2020 *Nominee*, University Faculty Award for Research and Creativity, Western Kentucky University
- 2020 *Recipient*, First Time Awardee, Office of Sponsored Programs, Western Kentucky University
- 2020 *Recipient*, Early Investigator Status, Office of Sponsored Programs, Western Kentucky University
- 2020 Article listed on the Children and Youth Services Review's most frequently cited list (*Who stays, who goes, who knows? A state-wide sample of child welfare workers*)
- 2020 *Nominee*, Center for Innovative Teaching and Learning Honor, Western Kentucky University, Spring 2020
- 2020 *Recipient*, Champions for Children Award, Child Welfare League of America
- 2020 *Recipient*, Faculty Excellence in Research/Creativity Award, Western Kentucky University, College of Health and Human Services
- 2019 *Nominee*, Faculty Excellence for Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2019 *Recipient*, WKU College of Health and Human Services, Summer Research Fellowship
- 2019 Article listed on the Journal of Public Child Welfare's most frequently cited list (*Unheard voices: Why former child welfare workers left their positions*).
- 2018 *Nominee*, Faculty Excellence in Student Advisement Award, Western Kentucky University, College of Health and Human Services
- 2018 *Nominee*, Transforming Child Welfare Dissertation Award, Annual Program Meeting for the Council on Social Work Education
- 2018 *Recipient*, Social Work Advocate, Sage Advocacy Network, Sage Publishing
- 2018 *Recipient*, 2017 Article of the Year, *Journal of Public Child Welfare*
- 2017 *Recipient*, Little Gnome Award, Kentucky Association of Social Work Educators
- 2017 *Recipient*, Staff Advisor/Student Services Support Award, Western Kentucky University, College of Health and Human Services
- 2016 *Nominee*, WKU Outstanding Student Services Award
- 2016 *Recipient*, Hometown Hero, Modern Woodmen of America
- 2011 *Recipient*, Western Kentucky University Department of Social Work, MSW Legacy Award
- 2011 *Recipient*, Western Kentucky University, Department of Social Work, MSW Distinguished Graduate Award
- 2010 *Inductee*, Phi Alpha Delta Mu Social Work Honor Society
- 2009 *Recipient*, Commonwealth of Kentucky, Two Rivers Region, MSW Stipend Award

PROFESSIONAL ORGANIZATIONS

Certified Social Worker with Kentucky Board of Social Work
Council on Social Work Education
Kentucky Association of Social Work Educators

August 15th, 2022

Phi Alpha Delta Mu Chapter Social Work Honor Society
National Association of Social Workers