




RITA ERNST

AUTHOR | SPEAKER | CONSULTANT

CONTACT

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 igniteextraordinary.com

 10817 Golden Maple Pl
Louisville, KY 40223

SKILLS

- Coaching
- Assessment
- Facilitation
- Training
- Consulting
- Speaking

EXPERTISE

- OD
- HRD
- Change management
- Team-based cultures
- Employee engagement
- Leadership development

PROFESSIONAL PROFILE

I believe the extraordinary results when happiness and productivity converge. As a consultant, author, and speaker, my mission is to improve performance, culture, and well-being by igniting positivity in the place where we spend the majority of our waking hours—work.

WORK EXPERIENCE

Ignite Your Extraordinary, Owner 2008 - present

I'm the queen of busting bottlenecks, and infusing teams with positive vitality. My catalog of 100% satisfied clients is extensive. I've worked with non-profits, solopreneurs, start-ups, and small businesses representing over seven industries from construction to pharmaceuticals. My services include assessment, consulting, meeting design & facilitation, coaching, and speaking.

McKendree University, Adjunct Professor 2011 - 2015

Humana, Director of HR Business Consultancy 2003 - 2006

Embedded the HR strategy, processes, and tools within client teams. Coached leaders and managers to improve personal and team effectiveness. Designed and facilitated key business meetings. Developed in-house training program to improve the consulting skills for the entire HR organization.

Gap Inc., Sr. Director of HR 1997 - 2002

Lead a global team of HR generalists in articulating and implementing the HR strategy. Streamlined performance management and succession management processes. Educated leaders on the strategic use of compensation tools, including annual increases, bonuses, and stock options.

EDUCATION

Clemson University

MS Industrial/Organizational Psychology

Mary Baldwin University

BA Psychology with business minor

RITA ERNST

IGNITE YOUR EXTRAORDINARY

CONVERGING HAPPINESS AND PRODUCTIVITY



SHORT BIO

Rita Ernst owns Ignite Your Extraordinary, an organizational consulting practice emphasizing the convergence of happiness and productivity to create positive, committed, high-performing organizations. She holds an advanced degree in Organizational Psychology from Clemson University. Her professional credits include adjunct professor for graduate and undergraduate classes, publication in national magazines, and featured podcast guest. Her first book, *Show Up Positive*, was released on June 14, 2022.

EMAIL LIST SIZE: 120

SOCIAL MEDIA AUDIENCE SIZE: 2,800

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RITA ERNST

IGNITE YOUR EXTRAORDINARY

TOTAL REACH:

2,800



CONVERGING HAPPINESS AND PRODUCTIVITY



ABOUT

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EXPERTISE

- Change Management - a change of your own making, a change that is happening to you and how to navigate it
- Organizational Culture Repair - we were on a good trajectory, the train went off the rails, we are no longer behaving as we were, and now we need to know how to get back on track



TESTIMONIALS & FEATURES

"Rita is scientific, empathetic, intellectual and fun. She easily "ignites your extraordinary" through engaging dialogue as a speaker while creating a safe space for all." -Alice Alt, TBain & Co.

"Rita lead a vision casting and goal planning workshop for a business group I lead. Her impactful and well-executed delivery received excellent feedback from many group members." -Jaime Wright, Louisville Rising Tide Society

- Wave3
- WHAS11
- WLKY
- Ignite Your Confidence
- Forbes
- MSNBC

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TOTAL REACH:

2,800



CONVERGING HAPPINESS AND PRODUCTIVITY

TALKING POINTS

- How to manifest the high-performing, soul-filling workplace you desire
- How to rescue your highly engaged, people-first culture from derailment
- How to maintain momentum through the messy middle of change
- How to build organizational resiliency



WHO AM I?

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