

**NORTHERN KENTUCKY HEALTH DEPARTMENT
JOB POSTING**

OCTOBER 26, 2020

HEALTH EDUCATOR [Code: HEHR]

Do you want to make your community a better place to live by preventing disease, promoting wellness and protecting against health threats? Are you excited about being part of a team focused on making a difference? Do you like new challenges? Does work/life balance appeal to you? If you answered YES, then it may be time for you to find the job you love right here at NKY Health. The Population Health Division of NKY Health is accepting applications for a full time (40 hours/week) Health Educator to promote public health and provide public health educational services and to perform related duties. Initially, the position will be assigned to the harm reduction program and be based at our District office currently located in Florence, KY. We could be waiting for YOU!

Status: Full-time non-exempt (hourly pay) merit system position
Classification: Health Educator
Band: 7
Starting Pay Rate: \$19.00 - \$22.02/hour (based on your years of directly related paid experience)
Reports to: Programs Manager

Essential functions include, but are not limited to:

- 1. Assess needs, assets and capacity for harm reduction, HIV testing, and overdose prevention.** (In cooperation with partner organizations, define the priority population to be assessed. Identify existing and necessary resources to conduct assessments. Apply ethical principles to the assessment process. Identify networks including peer networks for HIV Testing and counseling. Enter Syringe Services Program (SSP) and Naloxone program figures into the existing report template. Assess social, environmental, political, and other factors that may impact the delivery of HIV prevention, substance abuse prevention, and harm reduction with People Who Inject Drugs (PWID). Synthesize assessment findings. Identify current needs, resources, and capacity. Prioritize needs. Develop recommendations of HIV prevention, substance abuse prevention and harm reduction based on assessment findings. Report assessment findings.)
- 2. Plan harm reduction, HIV testing, and overdose prevention initiatives.** (Engage PWID, partners, and stakeholders who work with PWID to provide feedback on plans to deliver harm reduction, HIV testing/counseling and overdose prevention. Plan risk reduction strategies to meet the needs of the people who inject drugs (PWID) population, including HIV testing/counseling and overdose prevention and response. Work with Drug Free Communities (DFC), SSP and HIV Case management peer networks to integrate local community voice into the plans to deliver harm reduction, HIV testing/counseling and overdose prevention. Apply principles of cultural competence in selecting and/or designing strategies/interventions that prevent the spread of HIV among people who inject drugs (PWID). Address diversity within the population of people who inject drugs (PWID) in selecting and/or designing strategies/interventions. Tailor strategies/interventions for the PWID population. Use social networking strategy and peer networks to develop a marketing plan for HIV prevention HIV testing/counseling and overdose prevention programs. Conduct pilot study of health education/promotion plan. Address factors that influence implementation of health education/promotion. Identify and analyze factors that foster or hinder implementation. Develop plans and processes to overcome potential barriers to implementation.)

3. **Implement harm reduction, HIV testing, and overdose prevention initiatives.** (Implement HIV prevention, substance abuse prevention and harm reduction operational plan. Provide outreach, HIV testing and education for high-risk HIV- and HIV+ individuals who abuse or are dependent upon drugs, including injection drug use. Provide outreach services onsite in medical, substance abuse and corrections facilities. Provide education regarding harm reduction, HIV/AIDS, safer sex practices, medication adherence, and linkage to medical care, safer IV drug use practices, and Hepatitis. Provide support to Syringe Services Program (SSP). Coordinate activities of peer to peer education. Coordinate Naloxone distribution and trainings. Provide Mental Health First Aid trainings. Provide linkage to adult substance use prevention. Provide education on HIV prevention Hepatitis, and harm reduction strategies. Coordinate various system-wide activities (e.g. community outreach, media/public relations functions, etc.) for the purpose of enhancing community relationships, and improving customer services/programs. Recruit individuals needed for implementation of the social networking strategy. Collect baseline data. Assess readiness for implementation. Implement marketing plan. Deliver harm reduction and substance abuse prevention as designed. Use a variety of strategies to deliver plan. Monitor progress in accordance with timeline. Assess progress in achieving objectives. Ensure plan is implemented consistently. Modify plan when needed. Monitor use of resources. Evaluate sustainability of implementation. Ensure compliance with legal standards. Monitor adherence to ethical principles in the implementation of health education/promotion.)
4. **Conduct evaluation related to harm reduction, HIV testing, and overdose prevention initiatives.** (Collect and enter data outlined in the evaluation plan. Use available technology to collect, monitor and manage data. Comply with laws and regulations when collecting, storing, and protecting participant data. Develop recommendations for HIV prevention and harm reduction programming based upon data collected).
5. **Lead harm reduction, HIV testing, and overdose prevention initiatives.** (Provide input to management on resources needed to deliver harm reduction, HIV testing/counseling and overdose prevention. Provide input and support for grant proposals for harm reduction activities including syringe access exchange. Assess capacity of partners and other stakeholders to meet program goals. Facilitate discussions with partners and other stakeholders regarding program resource needs. Create agreements (for example, memoranda of understanding) with partners and other stakeholders. Monitor relationships with partners and other stakeholders. Elicit feedback from partners and other stakeholders. Evaluate relationships with partners and other stakeholders. Evaluate relationships with partners and other stakeholders. Assist in coordination of syringe access exchange program logistics, data reports, advocacy, etc.)
6. **Serve as a health education resource for harm reduction, HIV testing, and overdose prevention initiatives.** (Assess needs for health-related information. Identify valid information resources. Evaluate resource materials for accuracy, relevance, and timeliness. Adapt information for consumer. Convey health-related information to consumer. Assess training needs of potential participants. Develop a plan for conducting training on HIV prevention, harm reduction, mental health first aid and progression/prevention of disease. Identify resources needed to conduct training. Implement planned training. Conduct evaluations of training. Use evaluative feedback to create future trainings. Provide expert assistance and guidance. Link clients who test positive for HIV to case management intervention services. Link high risk negative clients to Pre-exposure prophylaxis (PrEP.)
7. **Communicate and advocate for health.** (Create messages using a variety of communication theories related to advocacy for harm reduction and HIV prevention. Tailor messages for intended audience. Test messages and delivery methods. Revise messages based on pilot feedback. Assess and select methods and technologies used to deliver messages. Deliver messages using media and communication strategies. Evaluate the impact of the delivered messages. Engage stakeholders in advocacy initiatives. Develop advocacy plans in compliance with local, state, and/or federal policies and procedures. Use strategies that advance advocacy goals. Implement advocacy plans. Evaluate advocacy efforts. Serve as an advocate for the target populations including serving as a liaison between clients, providers, and the larger community.)
8. **Complete special projects** (Respond to public health emergencies as assigned. Complete other special projects.)
9. **Perform other duties** (Attend work as scheduled or use approved leave. Collaborate in and contribute to individual, team, and/or organizational quality improvement and evaluation activities. Participate in internal and external meetings. Serve on internal and external committees. Complete timecard. Complete travel reports. Complete required training. Complete other assigned duties.)

Minimum Qualifications:

Minimum qualifications for applying include a valid, active driver's license, reliable transportation and one of the following:

- Bachelor's degree in Health Education, Health Promotion, Community Health or closely related field from an accredited university/college.
- The equivalent combination of experience and education sufficient to successfully perform the essential functions of the job plus at least 25 semester hours or 37 quarter hours of course work with specific preparation addressing the Seven Areas of Responsibility and Competency for Health Educators.

Candidates must be highly organized, self-motivated, and able to work in a team setting.

Certified Health Education Specialist (CHES) or Certified Public Health (CPH) professional certification is required within 18 months of appointment date and throughout incumbency.

Desired Qualifications:

Same as above plus prior Public Health experience plus experience and/or certification in teaching sexuality education or substance abuse education. Other desired qualifications include experience in the Northern Kentucky region with marketing, event planning and organizing, training, project management and inter-organizational coordinating – or some combination of the above.

To Apply:

Please submit applications through CareerBuilder ONLY (www.careerbuilder.com).

We're sorry but to be fair we have to discard paper applications, faxed applications, and e-mailed applications without considering them.

For immediate consideration apply by 11/4/2020.

If you'd like to wait, we'll accept your application as long as the position is posted on CareerBuilder.

Please reference code HEHR on any attachments or correspondence. No phone calls, paper applications, or paper resumes please. Selection will be made by interview(s), and/or review of submitted documentation, which must indicate that applicant meets minimum qualifications. Criminal background check will be required. Failure to meet any of the selection criteria shall disqualify an applicant.

Northern Kentucky Health Department Human Resources – HEHR

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